



SHRI SAI SHIKSHAN SANSTHA'S



NIT GRADUATE SCHOOL OF MANAGEMENT

Approved by AICTE New Delhi, DTE Mumbai & Affiliated to RTM Nagpur

Prevention of Sexual Harassment Committee

Composition of Prevention of Sexual Harassment Committee

As per the rules and regulations, for student in NIT Graduate School of Management "Prevention of Sexual Harassment Committee" of NIT Graduate School of Management , Nagpur has been constituted with following Staff in different positions & students representative to enquire the nature and extent of grievance.

Prevention of Sexual Harassment Committee

Session 2023-2024

Sr. No.	Member Name	Designation
1	Dr. Mukesh Patil	Chairman
2	Dr. Bharat Adulkar	Secretary
3	A/P Mukta Marathe	Faculty Member
4	A/P Farida Dhamani	Faculty Member
5	Milind Narnaware	Student Member
6	Samrudhi Pannase	Student Member
7	Amit Sukhadeve	Student Member
8	Astha Hajare	Student Member

The Committee has to conduct awareness programmes among the staff and students. The Committee aims to evolve a mechanism for the prevention and redressal of sexual harassment cases and other acts of gender based violence in the institution.

Objectives of Prevention of Sexual Harassment Committee :

- To implement the policy in letter and spirit through proper reporting of the complaints and their follow-up procedures.
- To provide an environment free of gender-based discrimination.
- To ensure equal access of all facilities and participation in activities of the institute.

CAMPUS : Survey No. 13/2, Mahurzari, Katol Road, Nagpur-441 501

CORP. OFF : 2nd Floor, Midas Heights, Central Bazar Road, Ramdaspath, Nagpur-440 010

Phone : 9545571000, 8007722825 | **E-mail** : ao@nitmba.edu.in | **Website** : www.nitmba.edu.in





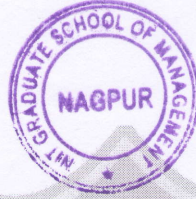
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NIT GRADUATE SCHOOL OF MANAGEMENT

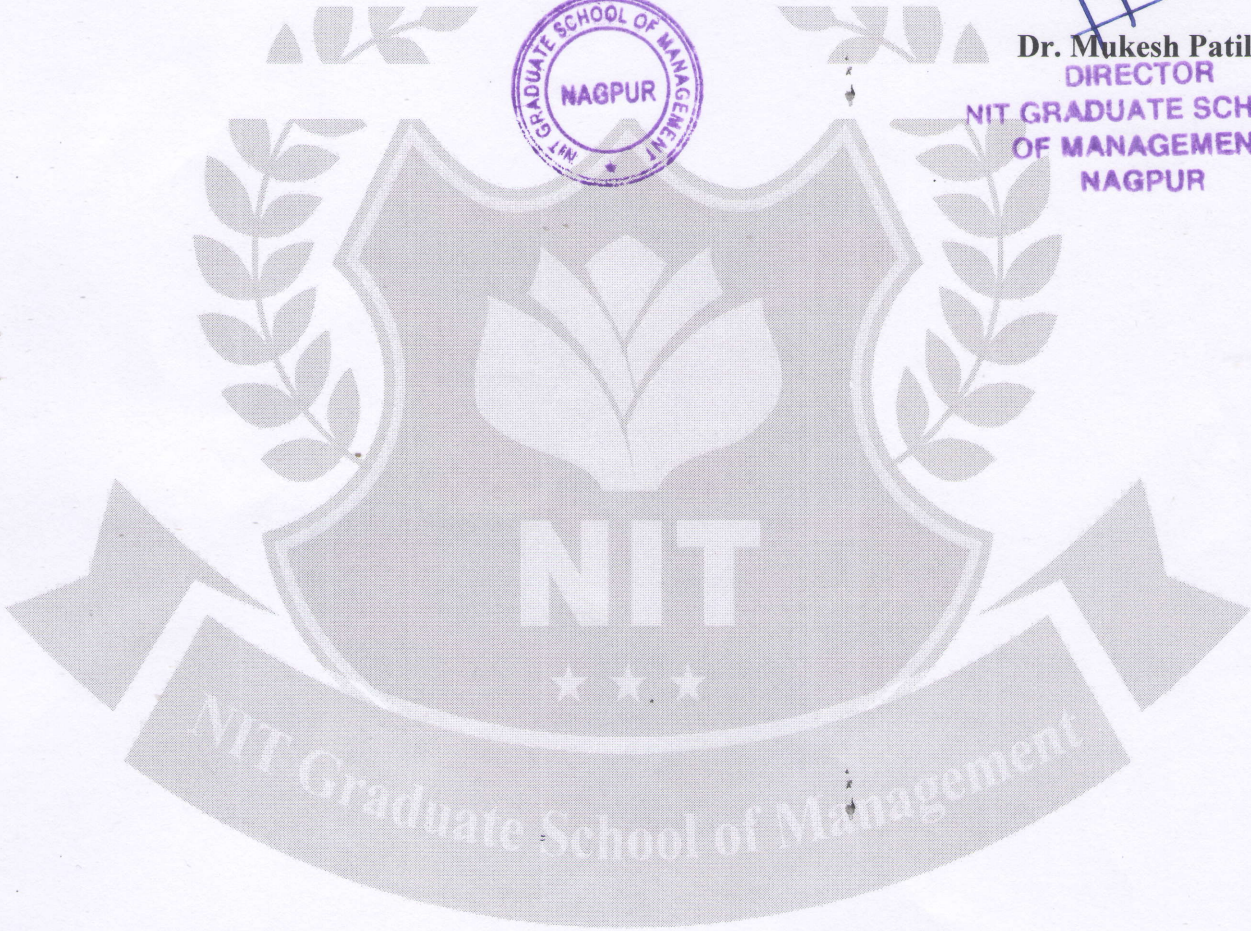
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- To create a secure physical and social environment which will deter acts of sexual harassment
- To promote a social and psychological environment that will raise awareness about sexual harassment in its various forms.



M. Patil

Dr. Mukesh Patil
DIRECTOR
NIT GRADUATE SCHOOL
OF MANAGEMENT
NAGPUR



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7	Amit Sukhadeve	Student Member
8	Astha Hajare	Student Member

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Date: 19/10/2023

NOTICE

Meeting for the formation of the Prevention of Sexual Harassment Committee will be held on 21/10/2023 at 3:30 p.m. in the director office.

Following will be the agenda for the meeting:

1. Explanations as regards the formation of committee
2. Procedure
3. Selection of Members
4. Resolve the complaint received from the students.

Members:

Sr. No.	Member Name	Designation
1	Dr. Mukesh Patil	Chairman
2	Dr. Bharat Adulkar	Secretary
3	A/P Mukta Marathe	Faculty Member
4	A/P Farida Dhamani	Faculty Member
5	Milind Narnaware	Student Member
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Date: 21/10/2023

Minutes of Meeting

Meeting for the formation of the Prevention of Sexual Harassment Committee was held in the office of the director on 21/10/2023 at 3:30 p.m. in the director office.

Following Members were present at the meeting:

Members:

Sr. No.	Member Name	Designation	Signature
1	Dr. Mukesh Patil	Chairman	
2	Dr. Bharat Adulkar	Secretary	
3	A/P Mukta Marathe	Faculty Member	
4	A/P Farida Dhamani	Faculty Member	
5	Milind Narnaware	Student Member	
6	Samrudhi Pannase	Student Member	
7	Amit Sukhadeve	Student Member	
8	Astha Hajare	Student Member	



Dr. Mukesh Patil
DIRECTOR
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Agenda of the Meeting

The director welcomed the members.

- 1. Formation of the committee:** Director explained the members as well as the staff how the committee would function. He asked the office staff to install a box where in students would put the grievances in writing. The letter would place before the committee and appropriate action could be taken.
- 2. Procedure:** It was decided that the committee would meet every two months when there are no complaints and immediately when the situation demands.
- 3. Selection of Members:** It was also proposed that all selected members should adhere to the rules of the Prevention of Sexual Harassment Committee and also see to it that the same kind of discipline is followed in the campus. Every members should take responsibility of their roles and responsibility.
- 4. Any other matter with the permission of the Chair:** Secretary placed before the committee, the complaint received by the students regarding :
- 5.** As there was no other matter to discuss, the meeting ended with a vote of thanks to the chair.



Dr. Mukesh Patil
DIRECTOR
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Date: 13/12/2023

NOTICE

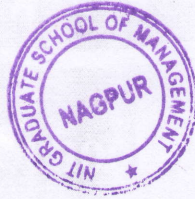
Meeting of Prevention of Sexual Harassment Committee will be held on 15/12 /2023 at 3:30 p.m. in the director office.

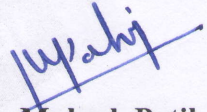
Following will be the agenda for the meeting:

Resolve the complaint received from the students .

Members:

Sr. No.	Member Name	Designation
1	Dr. Mukesh Patil	Chairman
2	Dr. Bharat Adulkar	Secretary
3	A/P Mukta Marathe	Faculty Member
4	A/P Farida Dhamani	Faculty Member
5	Milind Narnaware	Student Member
6	Samrudhi Pannase	Student Member
7	Amit Sukhadeve	Student Member
8	Astha Hajare	Student Member




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Date: 15/12 /2023

Minutes of Meeting

Meeting of Prevention of Sexual Harassment Committee was held in director office on 15/12 /2023 for student grievance at 3:30 p.m. in the director office.

The agenda for the meeting was:

Resolve the complaint received from the students

The above point was discussed in the meeting. As there was no incident of Sexual Harassment reported & thus no complaint was received. The meeting ended with a vote of thanks to the chair.

Following Members were present at the meeting:

Members:

Sr. No.	Member Name	Designation	Signature
1	Dr. Mukesh Patil	Chairman	
2	Dr. Bharat Adulkar	Secretary	
3	A/P Mukta Marathe	Faculty Member	
4	A/P Farida Dhamani	Faculty Member	Absent
5	Milind Narnaware	Student Member	
6	Samrudhi Pannase	Student Member	
7	Amit Sukhadeve	Student Member	
8	Astha Hajare	Student Member	



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Date: 20/02/2024

NOTICE

Meeting of Prevention of Sexual Harassment Committee will be held on 23/02/2024 at 3:30 p.m. in the director office.

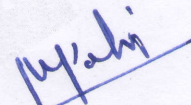
Following will be the agenda for the meeting:

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Date: 23/02/2024

Minutes of Meeting

Meeting of Prevention of Sexual Harassment Committee was held in director office on 23/02/2024 for student grievance at 3:30 p.m. in the director office.

The agenda for the meeting was:

Resolve the complaint received from the students

The above point was discussed in the meeting. As there was no incident of Sexual Harassment reported & thus no complaint was received. The meeting ended with a vote of thanks to the chair.

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Date: 15/04/2024

NOTICE

Meeting of Prevention of Sexual Harassment Committee will be held on 16/04/2024 at 3:30 p.m. in the director office.

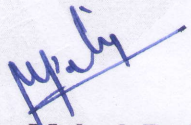
Following will be the agenda for the meeting:

Resolve the complaint received from the students .

Members:

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Date: 16/04/2024

Minutes of Meeting

Meeting of Prevention of Sexual Harassment Committee was held in director office on 16/04/2024 for student grievance at 3:30 p.m. in the director office.

The agenda for the meeting was:

Resolve the complaint received from the students

The above point was discussed in the meeting. As there was no incident of Sexual Harassment reported & thus no complaint was received. The meeting ended with a vote of thanks to the chair.

Following Members were present at the meeting:

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