



SHRI SAI SHIKSHAN SANSTHA'S



# NIT GRADUATE SCHOOL OF MANAGEMENT

Approved by AICTE New Delhi, DTE Mumbai & Affiliated to RTM Nagpur

## Annual gender sensitization action plan

Women's empowerment and gender equality are one of the primary concerns at NIT Graduate School of Management. We practice to bring a positive change in the attitude and support equity among genders within the institute and in our outreach.

*Annual gender sensitization plan is as follows:*

**Objective:** To promote inclusiveness, tolerance, harmony and women's empowerment among the students and staff.

- Conduct activities like Blood donation camp, Aids awareness, female foeticide, dealing with COVID-19 pandemic, etc in order to give back to the society
- Promoting activities related to health, nutrition, self-defense and entrepreneurship among the female students.
- Conduct workshops related to cybercrime, safety and security in hotels and career enhancement for female students.
- Provide professional counseling to the students.
- Guidance regarding the financial investment for students and staff.
- Conduct workshops that promote diversity and gender-sensitive communication for students and staff alike.
- Mentorship in college to be provided where faculty and students can approach in matters of gender-related issues.
- Monitoring and evaluation mechanisms for implementation and their follow-ups.
- Conducting regular awareness-raising activities among students and staff
- Balanced gender quota while recruitment.
- Student's code of conduct that promotes gender parity at the governance level.

**CAMPUS** : Survey No. 13/2, Mahurzari, Katol Road, Nagpur-441 501

**CORP. OFF** : 2<sup>nd</sup> Floor, Midas Heights, Central Bazar Road, Ramdaspath, Nagpur-440 010

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## Annual Gender sensitization action Plan for year 2021-22

Sr.No	Name of Activity	Activity Date
1	Women's Day	March 2022
2	Beti Bachao Beti Padhao	May 2022
3	International Day Girl Child	October 2022
4	Challenges in women 's life	November 2022



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