**Prevention of Sexual Harassment Committee**

**Composition of Prevention of Sexual Harassment Committee**

As per the rules and regulations, for student in NIT Graduate School of Management “Prevention of Sexual Harassment Committee” of NIT Graduate School of Management , Nagpur has been constituted with following Staff in different positions & students representative to enquire the nature and extent of grievance.

**Prevention of Sexual Harassment Committee**

**Session 2020-2021**

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| **Name** | **Designation** |
| Dr. Mukesh Patil  | Chairman |
| Prof. Pallavi Shekhar  | Secretary |
| Dr. Nilesh Yemde  | Faculty Member |
| Prof. Mukta Marathe  | Faculty Member |
| Deepa Dhananjay | Student Member |
| Pranali Sahare | Student Member |
| Akshay Kohad | Student Member |
| Trinkesh Gaikwad | Student Member |

The Committee has to conduct awareness programmes among the staff and students. The Committee aims to evolve a mechanism for the prevention and redressal of sexual harassment cases and other acts of gender based violence in the institution.

**Objectives of Prevention of Sexual Harassment Committee :**

* To implement the policy in letter and spirit through proper reporting of the complaints and their follow-up procedures.
* To provide an environment free of gender-based discrimination.
* To ensure equal access of all facilities and participation in activities of the institute.
* To create a secure physical and social environment which will deter acts of sexual harassment
* To promote a social and psychological environment that will raise awareness about sexual harassment in its various forms.