**About NIT Graduate School of Management**

**Mentoring Programme**

Management education is not just for career building and financial stability, it is equally important process dedicated to the progress of life. Every teaching faculties are attached with group of students and takes care of the academic related counseling and also monitors the attendance , academic progress & overall development of the students. Under the mentoring program every student receives critical feedback from their mentors which ensures their holistic development. The program provides a platform to students to develop an ongoing mentoring relationship by meeting the mentors regularly and discussing matters that inspires professional and personal development of mentee.. Our mentors are experienced academicians and professionals who apply their wisdom and experience to ensure mentees development on facets like intellectual, inter-personal, cognitive and creative potential. The mentees are encouraged to meet the mentors as and when required.

**Mentoring Activity –**

Mentoring program is designed to foster mentoring relationship between Mentors, who are identified faculty members and Mentees, who are students of Mentoring Programme to provide support for attaining identified competencies.

**Objectives of mentoring program are -**

1. To provide guidance to the students on various option available in the course of their study.
2. To identify & develop student abilities and interest.
3. To help students solve their personal, educational & psychological problems.
4. To be a professional role model providing guidance to the mentees with continued association.
5. To develop a mentoring relationship that will inspire professional and personal development of mentee.

**Benefits of Mentoring Program**

**To Mentees:**

* 1. Receives critical feedback on identified competencies.
	2. Self – Awareness
	3. Develop sharper focus for professional development.

**To Mentors:**

**1.** Re-energizes the mentor’s career

**2.** An opportunity to apply wisdom and experience towards mentees development by gaining insight to mentees background.

**3.** Enhancing mentor’s deliverables.